Dear Sir/Madam

Greetings from Mango IT Solutions!

We as an IT organization are putting up a proposal for campus recruitment to hire graduates or freshers for our firm. I am writing to express interest in participating in the recruitment session at your college for the final year B.E. / BCA /BCS (IT)/ M.Tech / MCA / MSC(IT) students of 2023 and pass-out of 2022.

The role would be that of a Associate Software Engineer and the Job location would be Indore. Currently, we have 12 openings for the aforementioned role.

**A brief about the company:**

Mango IT Solutions is ISO-certified 100% software export company. We work with clients in the USA, Europe, and Australia. With a team of the best developers and Project Leads, we have delivered more than 1000+ mid-size projects on web applications including e-Commerce, shopping carts, CMS, custom and SAAS server management, and mobile applications.

We are the best E-commerce and CMS domain Company in Central India and work primarily on LAMP & full-stack technologies (React / Node / Angular). Life at MIS is rewarding not just in terms of career growth but also with a lot of learning activities, fun, and smiles. We are an Agile working company with 100% senior staff as Agile Scrum Master Certified and aim to get all of our mid and junior team, to be Agile certified as well by mid-2023.

We have a Training program in which we provide six months On- Job training program for the required candidates.

We provide opportunities to college fresher’s to kick start their career in Full Stack technologies and help them to be professional developers with some on-the-job training as required, we have inducted more than 150+ college pass-outs in our organization to date.

**A brief about the role:**

The role of a Associate Software Engineer would require the following eligibility criteria and skills:

⚫   Throughout 60% in academics including (10th, 12th,till current semester)

⚫   Coding experience in any technology preferred with clear oops concepts.

⚫   Good communication and command of English, a dedicated personality with a zeal to learn, and passion for taking challenges with an easy-going - fun-loving attitude.

⚫   Should be able to clear the technical interview as well as an online test based on Quantitative Aptitude, English, and MySQL, Logical Reasoning, and Programming concepts.

**Remuneration:**

**“Contract for Training\***

| **CTC** | **Work Tenure** |
| --- | --- |
| * 1. 3.85 LPA | 1-18 Months |
| 5.05 LPA | 19-30 Months |
| 5.65 LPA | 31-42 Months |

\* CTC includes Gross Pay + Retention Bonus. In Case of On-Job Training requirements,   
Rs.10, 000/- per month will be paid for the training period of max 6 months.   
This is under “Contract for Training”

**Selection Process:**

1.      Online test of 60 minutes containing 60 questions based on the following sections:

∙         Quantitative Aptitude

∙         English

∙         Database

∙         Data Structure

∙         MySQL

∙         Logical Reasoning

∙         C/C++

∙         OOPS

∙         Programming Concepts

2.      HR Screening

∙         Technical Interview based on following subjects: Database, Data Structure, MySQL, Logical Reasoning, C/C++, OOPS, and Programming Concepts

3.      Final Interview with COO/ CEO.

**Terms & Conditions:**

1.  There will be a “Contract for Training” with the company for 36 months from day 1 of joining.

2.      The candidates need to deposit an undated cheque of Rs. 1, 00,000/- for security against the “Contract for Training”.

Please let us know the next steps and we look forward to hiring great talents from your institute!

Thanks and Regards

(Name)

HR Executive

Mango IT Solutions

[www.mangoitsolutions.com](http://www.mangoitsolutions.com/)